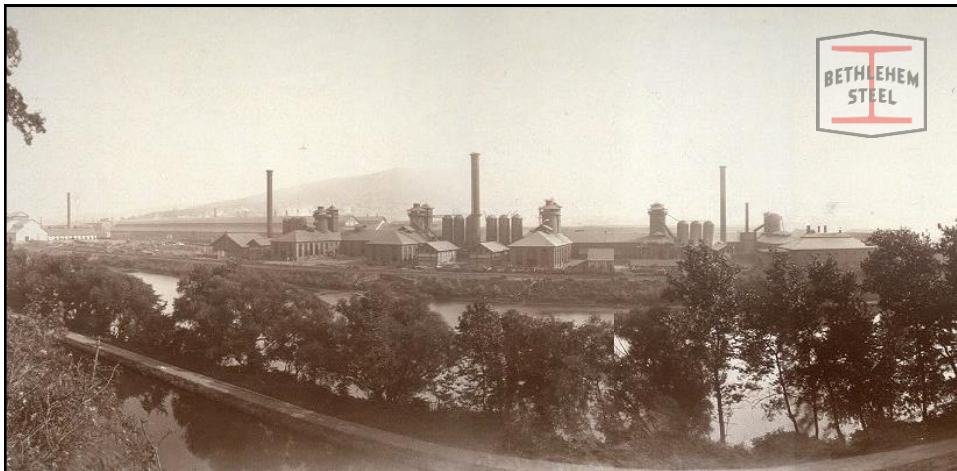
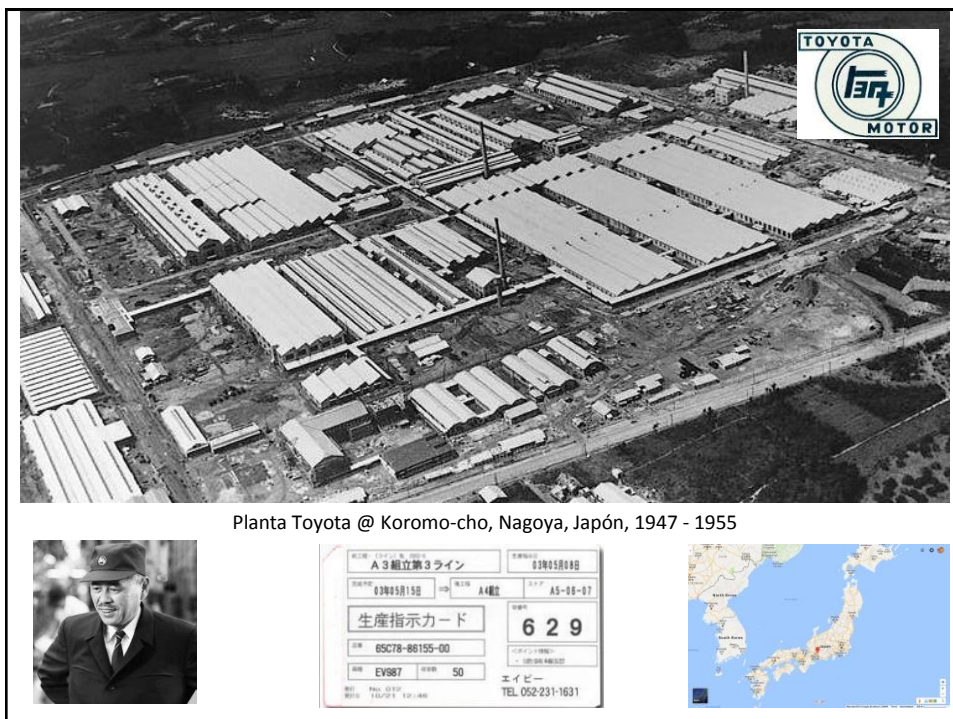
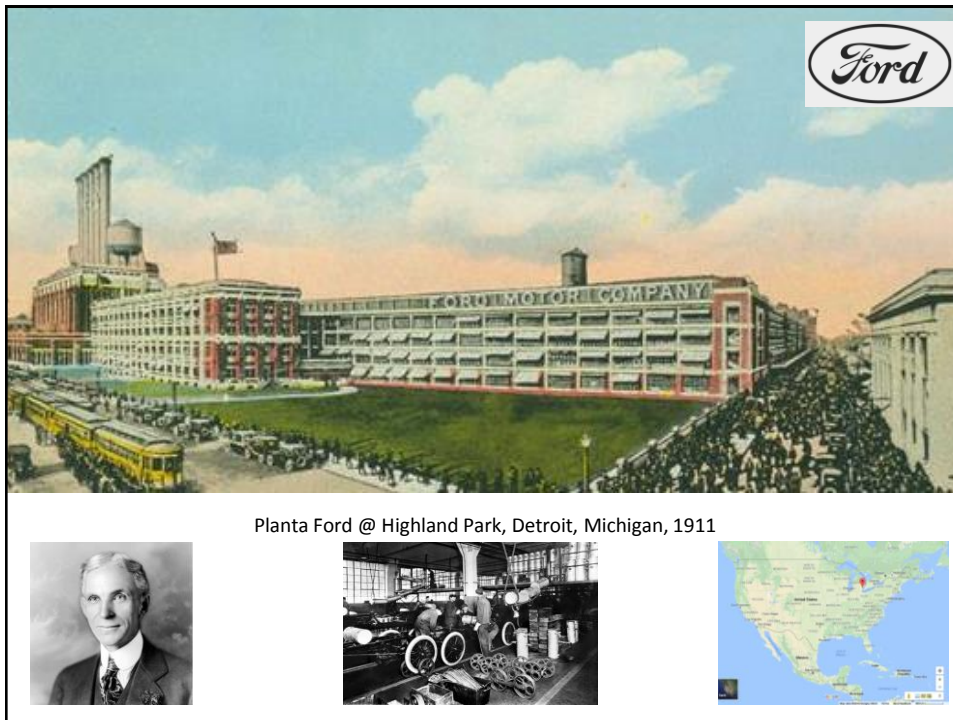


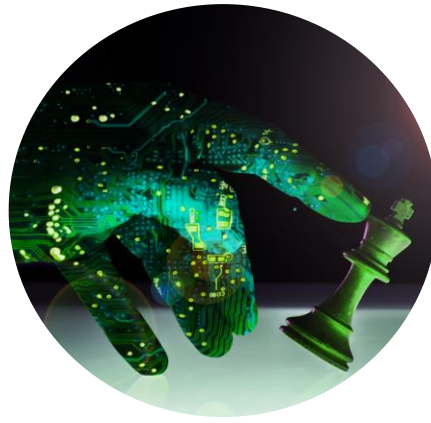


Planta Bethlehem Steel @ Bethlehem, Pensilvania, 1896









Fuente: OCDE



To engage in this appeal, the parking fee MUST be smaller than \$10000. Please fill in the form below to the best of your knowledge.

Name (so you may it to appear in the appeal):
1st John Davis

Permit charge number:
DUW785647

Street Name where you requested your ticket:
12345 Street

How wide was the parking bay (it must be less than 100ft in width from the curb). Please include the unit.
100ft.

Generate Appeal

Back

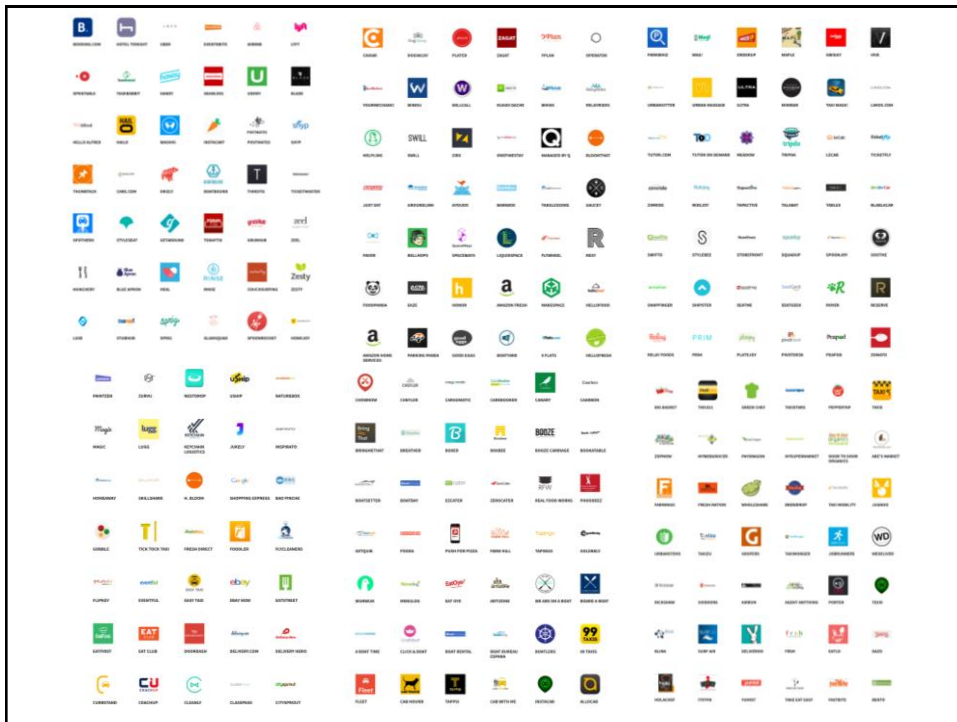
DoNotPay Robot Lawyer



CrowdFlower

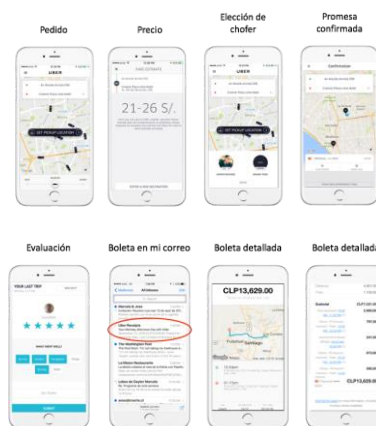
Sentiment Analysis
Get real opinions other solutions miss

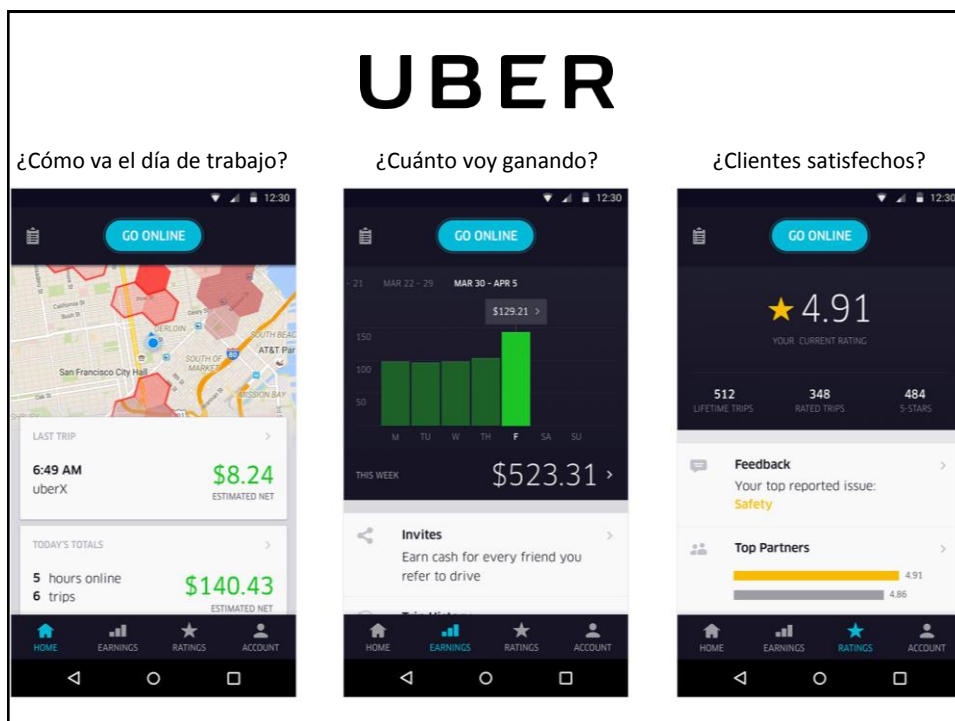
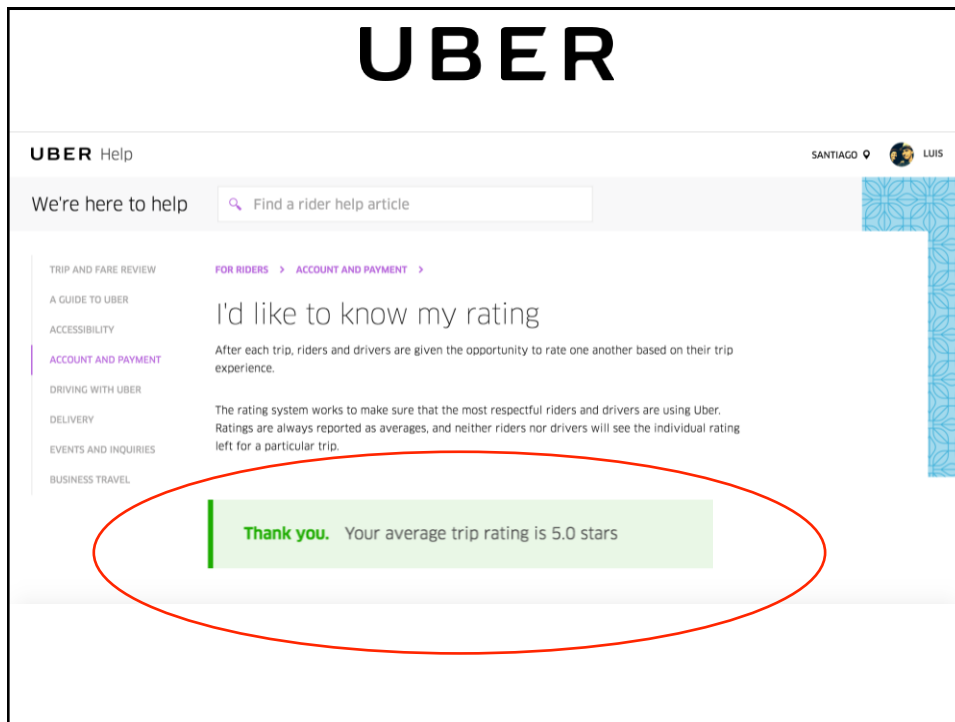




UBER

- Fundada en 2009 [hace 7 años]
 - Por: Travis Kalanick y Garrett Camp
- San Francisco, CA
- Ventas US\$ 5,5MM
- 6.700 empleados
- 66 países y 507 ciudades en el mundo
- Valor del stock: US\$ 68 MM
 - GM y Ford valen US\$ 50MM cada una







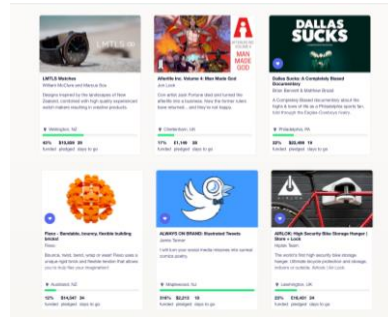
- Fundada en 2009 [hace 8 años]
 - Por Brian Chesky y Joe Gebbia
- San Francisco, CA
- 1.500.000 alojamientos ofrecidos
- 800 empleados
- 34.000 ciudades en 191 países
- Valor: US\$30MM



	2008 (8 años)	1919 (97 años)
Fundada	2008 (8 años)	1919 (97 años)
Piezas	1.500.000	775.886
Propiedades	0	4.726
Empleados	800	164.000
Valor	US\$30 MM	US\$31 MM

KICKSTARTER

- Fundada en 2009 [hace 7 años]
- Plataforma global de *crowdfunding*
- Fundadores
 - Perry Chen, Yancey Strickler y Charles Adler
- Brooklyn, NY
- US\$ 2,6MM invertidos con éxito
- 11 millones de *backers*
- +111 mil proyectos creativos en films, música, teatro, periodismo, video juegos, tecnología, comida, etc.
- Sin fines de lucro
- Cobra un honorario fijo por proyecto



[Sign up](#)
[How it works](#)
[Log in](#)

We'll help around the home. You live life.

[Handyman](#)
[Delivery](#)
[Moving Help](#)
[Cleaning](#)

Clean your house

Hang your shelves

Pick your stuff

Gift your friends

Assemble your IKEA

Carry your couch



Mechanical Turk is a marketplace for work.
We give businesses and developers access to an on-demand, scalable workforce.
Workers select from thousands of tasks and work whenever it's convenient.
938,634 HITs available. [View them now.](#)

Make Money by working on HITs

HITs - Human Intelligence Tasks - are individual tasks that you work on. [Find HITs now.](#)

As a Mechanical Turk Worker you:

- Can work from home
- Choose your own work hours
- Get paid for doing good work



[Find HITs Now](#)

[or learn more about being a Worker](#)

Get Results from Mechanical Turk Workers

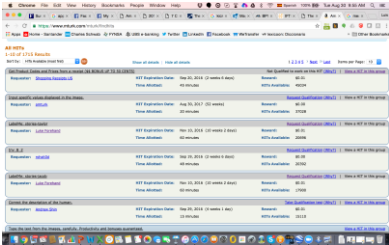
Ask workers to complete HITs - Human Intelligence Tasks - and get results using Mechanical Turk. [Get Started.](#)

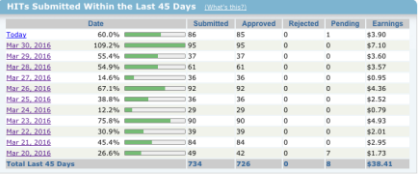
As a Mechanical Turk Requester you:

- Have access to a global, on-demand, 24 x 7 workforce
- Get thousands of HITs completed in minutes
- Pay only when you're satisfied with the results



[Get Started](#)







HOURLYNERD
powered by Catalant

HOW IT WORKS

OUR EXPERTS

EXPERTS & CASE STUDIES

LOG IN

SIGN UP

START A PROJECT

Project

Marketing
Planning
Growing
Research

Tell Us What You Need

Your business works on many projects. We cover them all.

Choose Your Match

Select from the top experts who will immediately start bidding on your project.

See Amazing Results

Track your project's progress and only pay when you're satisfied.

Resourcing a Market

Starting a Business

Growing a Business

Managing Your Business

Raising Capital

Selling Your Business

Top Experts

Experts across every industry, accessible from your computer.



Dale G.

Senior Strategic Consulting
Strategy, Management, & Financial
Entrepreneur

[See Details](#)



Soyung P.

Senior Strategic Consulting
Independent Consultant

[See Details](#)



Eric C.

Senior Strategic Consulting
Principal

[See Details](#)



Nicholas S.

Senior Strategic Consulting
Director of Research/Project Equity

[See Details](#)



Michael K.

Senior Strategic Consulting
Chief Executive Officer and Founder

[See Details](#)



99% satisfaction rating

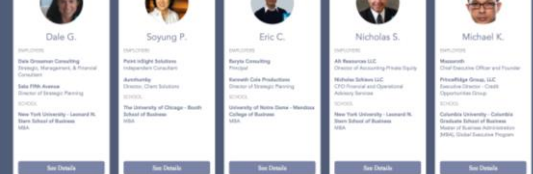
We're the right choice whether you're a 2 person company or a 250,000 person company. Our consultants are the same quality as the top consulting firms for a fraction of the price.

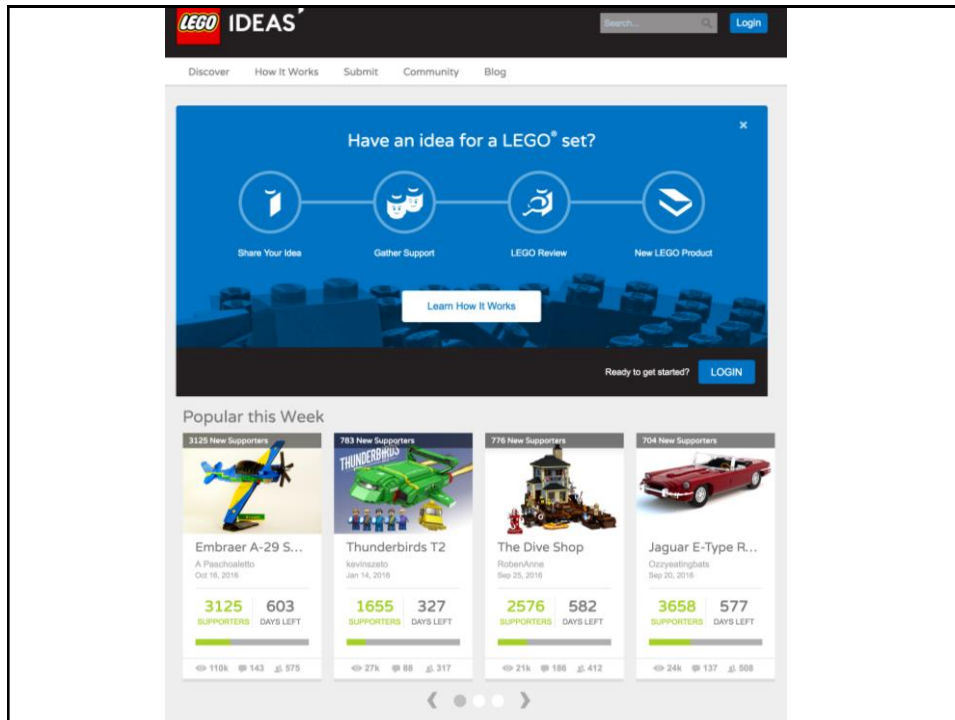
Top Talent

We only accept professionals with extensive consulting or operating experience.

25,000+ Experts

Our experts have an average of 10 years of consulting experience.

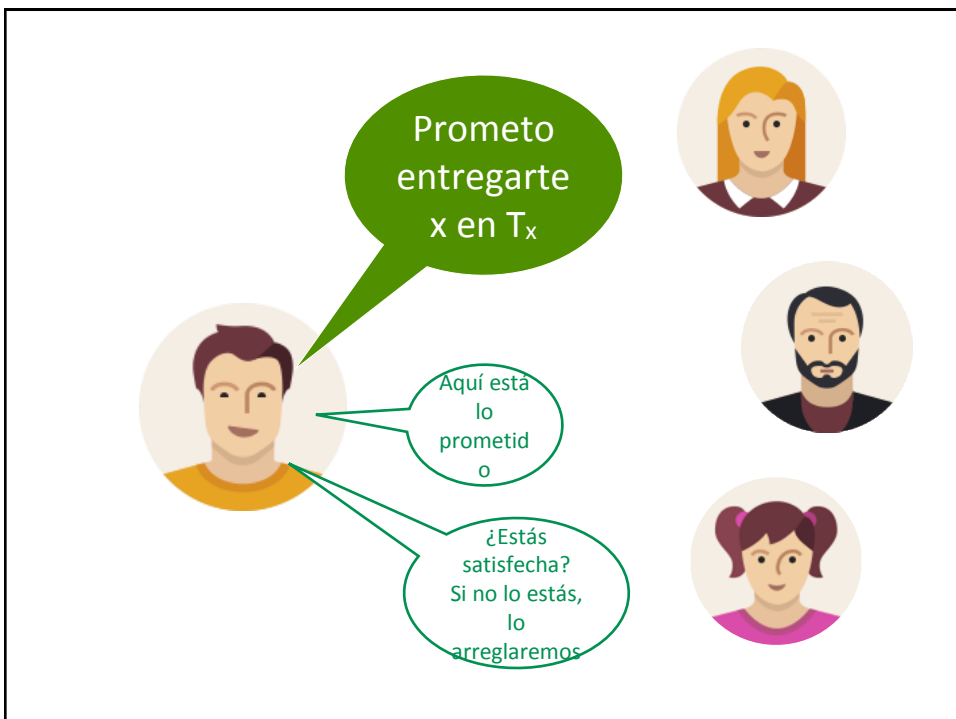
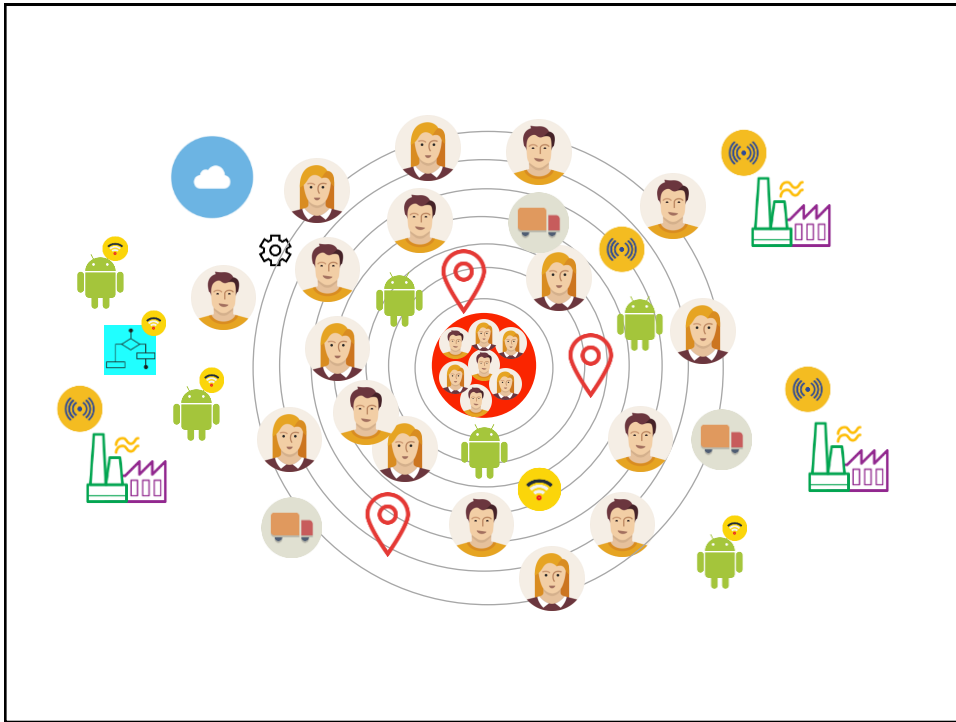




Plataformas de Coordinación Nuevo modelo Organizacional



Fuente: [Designing a New Operating System for Work](#), Marina Gorbis, Medium, 2016



UBER

- Tap a button, get a ride
- Always on, always available
- You rate, we listen

airbnb

- Updated Availability
- Communication and Timely Responses
- Commitment to Reservations
- Clear check-in procedure in advance
- Accuracy
- Cleanliness
- Overall Experience
- Fair value

amazon

- Outstanding customer convenience
- Biggest selection on Earth
- Compelling value for customers
- Fastest most reliable delivery
- Best customer service

Google

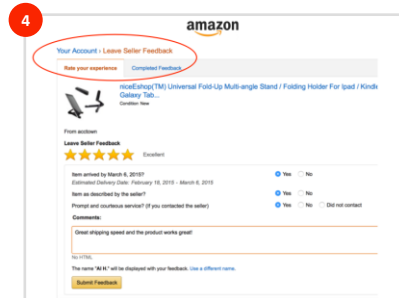
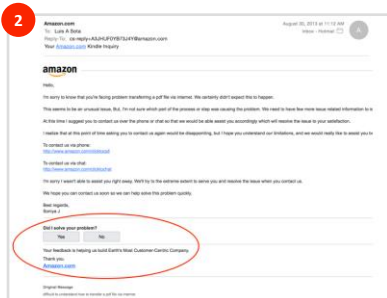
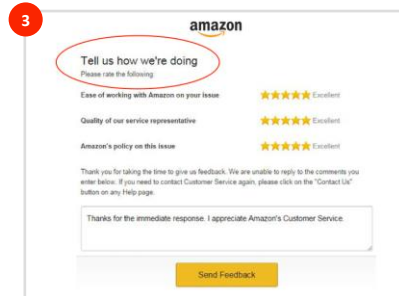
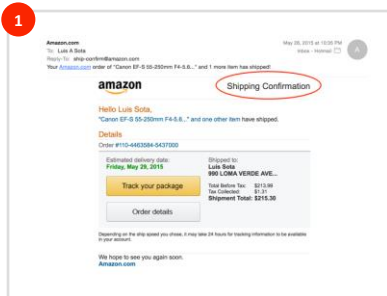
- We organize the world's information and make it universally accessible and useful.
- We provide the world with a perfect search engine "as something that "understands exactly what you mean and gives you back exactly what you want."
- We keep your personal information private and safe — and put you in control.

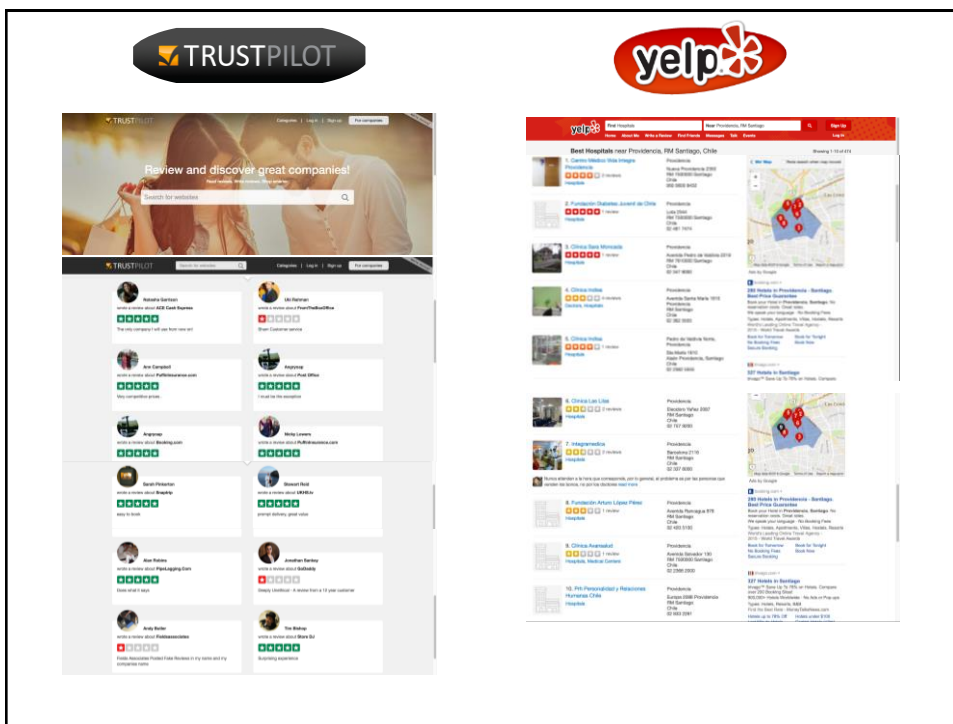
NETFLIX

- We promise our customers stellar service, our suppliers a valuable partner, our investors the prospects of sustained profitable growth, and our employees the allure of huge impact.

TaskRabbit

- 100% Trusted Taskers. Every Tasker has been thoroughly vetted
- Secure payments
- Transparent pricing
- Cancel or reschedule any task for free with at least 24 hours notice.
- Guarantee: every task is insured up to \$1 million.
- Customer Support is available to help every hour of the day.





The image shows the Impraise website banner and its key features. The banner at the top has the Impraise logo and navigation links: PRODUCT, CUSTOMERS, RESOURCES, LEARN HOW IT WORKS, SIGN IN, and MORE. The main headline reads 'Continuous Feedback Between Co-Workers' with a 'WATCH A 2 MIN VIDEO' button. Below the banner, there are two sections: '360 Degree Feedback' and 'Real-time Feedback'. The '360 Degree Feedback' section includes a description: 'Performance Reviews or 360 Degree Feedback for your team are set up in minutes. Simple reports and automated notifications keep everyone on the right track.' The 'Real-time Feedback' section includes a description: 'Give and receive actionable, timely feedback right when it matters. Track progress all year long and learn much faster.' The background of the banner features a desk setup with a computer monitor, keyboard, mouse, and a lamp.

15Five

Product Pricing Customers

Sign In [Start Free Trial](#)

Lightweight Employee Performance Management Platform

15Five dramatically improves employee engagement by combining weekly check-ins, goals, pulse surveys and peer recognition all in one tool.

[Try It Free For 14 Days](#)

Full-featured trial. No credit card needed.

Dashboards

How 15Five Helps Build World Class Companies

15Five facilitates a powerful weekly check-in to surface the most vital information, build trust between managers and employees, and provide visibility for leadership.

Employees take **15 minutes** a week to answer questions on a variety of topics.

Attention is focused on everything from personal productivity to team-wide morale.

Managers spend **5 minutes** to read and comment on employee responses.

Engage in meaningful dialogue that quickly transforms into improved business outcomes.

Details shared in 15Five travel up the ladder through all levels of management.

Get the pulse and easily see what's going on across the entire company, every week.

glassdoor

Tesla Motors

[Overview](#)
[663 Reviews](#)
[1.2k Salaries](#)
[504 Interviews](#)
[224 Benefits](#)
[2.0k Jobs](#)
[More](#)

Tesla Motors Overview

Website: www.teslamotors.com

Size: 10000+ employees

Type: Company - Public (TSLA)

Revenue: \$2 to \$5 billion (USD) per year

Headquarters: Palo Alto, CA

Founded: 2003

Industry: Manufacturing

Competitors: Audi, BMW, Mercedes-Benz International

Tesla Motors intends to spark the public's passion and eco-consciousness for electric vehicles. Founded in 2003, the company designs, manufactures, and markets high-performance electric cars and powertrain components. Tesla stylish Roadster is its flagship model ... [Read more](#)

Tesla Motors Reviews

3.6 Rating Trends

66% Recommend to a friend

90% Approve of CEO

See All >

Nov 9, 2016

"Service Advisor"

Current Employee - Anonymous Employee

Recommendations

I have been working at Tesla Motors full-time (More than 3 years)

Pros

- A lot of room for growth
- Great work environment
- Free coffee/snacks/beverages

Cons

- Management - not enough employee/manager relation, a lot of processes are still up in the air. Too much hierarchy (too many power trips from managers). A lot of managers do NOT lead by example.

Google

[Overview](#)
[5.8k Reviews](#)
[15k Salaries](#)
[6.3k Interviews](#)
[1.6k Benefits](#)
[2.2k Jobs](#)
[More](#)

Google Reviews

4,813 reviews Updated October 18, 2016

Filter Full-time Part-time

4.4 Rating Trends

92% Recommend to a friend

98% Approve of CEO

Sunder Pichai
9/16 Ratings
Highest Rated
CEO 2016

Your trust is our top concern, so companies can't alter or remove reviews.

4,813 Employee Reviews Sort: [Popular](#) [Rating](#) [Date](#)

Pros

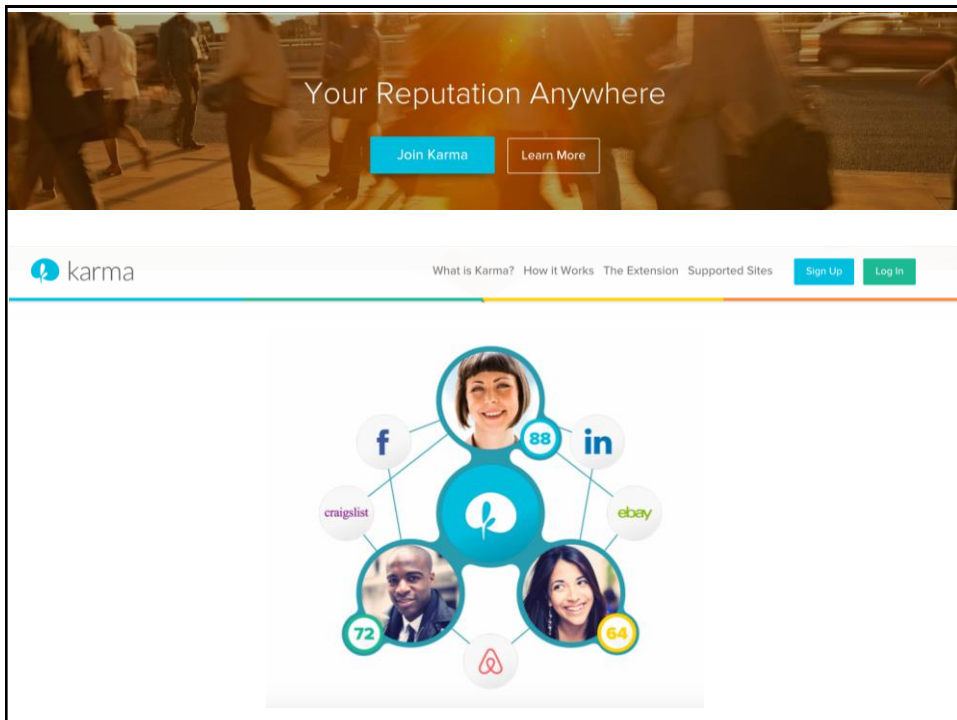
- "Great support from management for *work-life balance*" (in 292 reviews)
- "People are fine and all the *free food* is greater" (in 496 reviews)

Cons

- "Problems with *work-life balance*" (in 235 reviews)
- "There is no getting around the fact that Google is a *big company* now" (in 205 reviews)

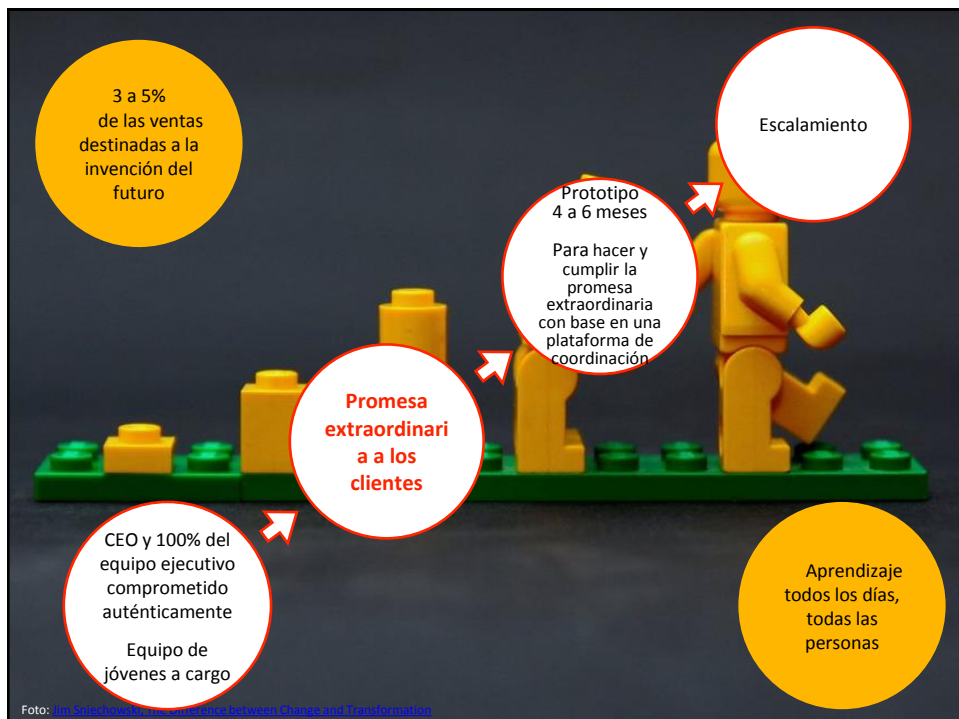
[More Pros and Cons](#)

15



¿Como se trabaja en estas empresas?

1. Ataque de problemas no resueltos en una industria
 - Imposibles que galvanizan la pasión y el compromiso de las personas
2. Promesas claras y generalmente garantizadas a los clientes
 - Cumplimiento impecable monitoreado en línea
3. Voz y conversación
 - Con los clientes
 - Con los colaboradores
4. Solo hay gente apasionada y comprometida, no existe el problema de la motivación



HARVARD
UNIVERSITY



The costs of inequality:
Increasingly, it's the rich
and the rest

"Smart poor kids are less likely to graduate from college now
than dumb rich kids. That's not because of the schools, that's
because of all the advantages that are available to rich kids."



Desafíos sociales

1. Nuevas habilidades
 - Creación
 - Prometer
2. Reconversión
3. Hacer tolerable el riesgo del empresario individual y del trabajador independiente
 - ¿Ingreso social universal?
 - ¿Impuesto negativo sobre el ingreso?



Jean-François Millet, 1857
Musée d'Orsay, Paris

